



Health & Safety Policy

At **Nexeo Plastics LLC**, we are committed to maintaining high standards of health and safety in our operations. We recognize that our employees' and customers' health and safety are paramount to our success and that environmental protection is critical to our long-term sustainability. This policy outlines our commitment to health and safety and provides a framework for the implementation of our Health and Safety Management System (HSMS).

This policy applies to all Nexeo Plastics LLC employees, contractors, visitors, customers, and any other person who may be affected by our operations.

Compliance with Laws and Regulations:

Nexeo Plastics LLC is committed to complying with all applicable health, safety, and environmental laws and regulations. We will ensure that our operations do not cause harm to the environment or our employees' health and safety.

Risk Management:

We will identify and assess risks associated with our operations and implement appropriate measures to eliminate or minimize those risks. We will prioritize risk management based on the severity of potential consequences. We will regularly review and update our risk assessment processes.

Continuous Improvement:

We will continuously monitor and improve our HSMS performance. We will set objectives and targets to improve our health and safety and environmental performance and regularly review our progress towards meeting those objectives. We will review and revise our HSMS policies and procedures as necessary.

Employee Involvement:

We recognize that our employees play a vital role in achieving our health and safety and environmental objectives. We will ensure that our employees are provided with appropriate training and resources to work safely and are involved in our health and safety and environmental programs. We will encourage and facilitate employee participation in safety committees and other safety-related activities.

Emergency Preparedness:

We will establish procedures for emergency preparedness and response to minimize the impact of any emergencies that may occur. We will regularly review and test our emergency response procedures to ensure their effectiveness. We will provide appropriate training and resources to ensure that employees are prepared to respond to emergencies.

Communication:

We will ensure that all relevant parties are informed of our HSMS policies and procedures. We will communicate our health and safety and environmental performance to our employees, customers, suppliers, and other stakeholders as appropriate. We will promote open and transparent communication about health and safety matters, and we will encourage employees to report any safety concerns or incidents.

**Supplier Management:**

We will establish procedures to ensure that our suppliers are aware of our health and safety and environmental policies and expectations. We will select suppliers who share our commitment to health and safety and the environment and regularly review their performance. We will provide guidance and support to our suppliers to help them improve their own health and safety and environmental performance.

Hazardous Chemicals Management:

We will ensure that all hazardous chemicals are properly labeled, stored, handled, and disposed of in accordance with applicable regulations and industry best practices. We will provide appropriate training and resources to ensure that employees and customers understand the risks associated with hazardous chemicals and how to work safely with them.

Nexeo Plastics LLC is committed to providing a safe and healthy work environment for our employees and minimizing the impact of our operations on the environment. We will continually improve our HSMS performance to ensure compliance with applicable regulations and meet our health, safety, and environmental objectives. We will encourage and facilitate employee participation in safety-related activities and promote open and transparent communication about health and safety matters.

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